



## **Instructor Selection Policy**

SJP Driver Training will require all instructors to remain registered with the National Register of Instructors (NRI). If no previous qualification is held all instructors must pass the qualification within 300 days of the start of employment.

Subsequent to passing the instructional test all instructors must comply with any post qualification requirements of NRI to ensure that you remain a registered LGV Instructor to the satisfaction of the NRI.

LGV Driving instructors are to have the following qualifications/experience as a minimum:

1. Registered NRI Instructor
2. 3 years driving experience for the category they wish to teach.
3. 2 years instructional experience
4. 1 years' worth of evidence of pass rates
5. Driver CPC qualification Card
6. Drivers Tachograph card

In addition to these qualifications the training manager will undertake regular driving assessments and instructional techniques assessments.

SJP Driver Training Instructors that are required to undertake delivery of RTITB Driver CPC are to be registered with RTITB as an instructor and remain registered throughout their employment.

RTITB CPC Instructors are to have the following qualifications/experience as a minimum:

1. Registered RTITB Instructor
2. Evidence of attending a RTITB or similar training course or induction
3. 3 years LGV/PCV driving experience.
4. 1 years' experience of delivering classroom training.
5. Drivers' CPC qualification card

In addition to these qualifications the training manager will undertake regular classroom assessments to ensure that all instructors have suitable presentation skills.